

EEO Public File Report

Group: WLBC					
Stations: WLBC-FM, WERK-FM, WMXQ-FM, WBKQ-FM, WHBU-AM, WMUN-AM					
A. Job Vacancies Filled between 04/01/24 to 03/31/25					
1. Job Title: On-Air		Date Posted: 2/1/2024		Date Filled: 4/29/24	
2. Job Title: Promotions Manager		Date Posted: 5/31/24		Date Filled: 7/22/24	
3. Job Title: Account Executive		Date Posted: 11/15/2024		Date Filled: 8/28/24	
4. Job Title: Technical Assistant		Date Posted: 2/08/24		Date Filled: 12/02/24	
5. Job Title: Sports Director & Account Executive		Date Posted: 8/7/2024		Date Filled: 2/21/25	
6. Job Title: News Reporter		Date Posted: 01/01/2025		Date Filled: 3/03/25	
7. Digital Marketing Representative		Date Posted: 4/15/2024		Date Filled: 3/31/25	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: On-Air			Date Filled: 4/29/24		
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	NO	NO
Purdue University	None	www.cco.purdue.edu	None	NO	NO
Indiana University	None	www.joinhandshake.com	None	NO	NO
Ohio State University	None	www.joinhandshake.com	None	NO	NO
Station Commercials	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
Referral	Garry Svetic	garry.svetic@woofboom.com	765-288-4403	YES	NO

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B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy CONTINUED					
4. Job Title: Technical Assistant				Date Filled: 12/02/24	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
LinkedIn	None	www.linkedin.com	None	NO	NO
Indeed.com	None	www.indeed.com	None	NO	NO
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	NO	NO
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	NO	NO
Purdue University	None	www.cco.purdue.edu	None	NO	NO
Indiana University	None	www.joinhandshake.com	None	NO	NO
Ohio State University	None	www.joinhandshake.com	None	NO	NO
Station Commercials	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	YES	NO
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
5. Job Title: Sports Director & Account Executive				Date Filled: 2/21/25	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	YES	NO
Referral	Griffin Weinberg	NA	NA		
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
6. Job Title: News Reporter				Date Filled: 3/03/25	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
Referral	Zach Johnson	zach.johnson@woofboom.com	765-288-4403	YES	NO
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO

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B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy CONTINUED					
7. Digital Marketing Representative				Date Filled: 3/31/25	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
LinkedIn	None	www.linkedin.com	None	YES	NO
Indeed.com	None	www.indeed.com	None	NO	NO
Ohio Means Jobs	None	www.ohiomeansjobs.com	None	NO	NO
Purdue University	None	www.cco.purdue.edu	None	NO	NO
Indiana University	None	www.joinhandshake.com	None	NO	NO
Ohio State University	None	www.joinhandshake.com	None	NO	NO
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/24 & 03/31/25					73
D. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/24 & 03/31/25 Per Recruitment/Referral Source					
Referral Source	Contact Person	Address	Telephone #	Number of Interviewees Referred?	
LinkedIn	None	www.linkedin.com	None	7	
Indeed.com	None	www.indeed.com	None		
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	4	
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	0	
Ohio Means Jobs	None	www.ohiomeansjobs.com	None	0	
Purdue University	None	www.cco.purdue.edu	None	0	
Indiana University	None	www.joinhandshake.com	None	0	
Ohio State University	None	www.joinhandshake.com	None	0	
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	45	
Referral	Griffin Weinberg	NA	NA	1	
Referral	Zach Johnson	zach.johnson@woofboom.com	765-288-4403	1	
Referral	J Chapman	j.chapman@woofboom.com	765-288-4403	1	
Referral	Garry Svetic	gerry.svetic@woofboom.com	765-288-4403	1	
Referral	Matt Tuttle	NA	765-288-4403	1	
Station Commercials	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	12	

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E. Outreach Activities		
Date	Other Outreach Activity	Description of Activity
5/31/2024	Morry Mannies' Woof Boom Radio Scholarship Program	Four area High School athletes received scholarships from our Morry Mannies' Woof Boom Radio Scholarship Fund toward their college education at the end of the 2024 school year.
10/14/2024	2024 Fall IBA Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the Indiana Broadcasters Association on October 14, 2024. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The President and Executive Assistant to the President attended the booth.
10/23/2024	Speak at an Educational Institution.	The Production Director and On-Air Host presented at Career Day at Pendleton Heights High School.
11/14/2024	2024 Ball State University Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the Ball State University CCIM Department on November 14, 2024. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The booth was attended by the Executive Assistant to the President.
2/20/2025	2025 University of Indianapolis Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the University of Indianapolis on February 20, 2025. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The booth was attended by the Executive Assistant to the President.
3/29/2025	2025 Indiana Broadcasters Foundation Scholarship Program	Woof Boom Radio stations participated in the Career Fair hosted by the Indiana Broadcasters Association on March 29, 2025. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The booth was attended by the Executive Assistant to the President.
3/31/2025	2024 Indiana Broadcasters Foundation Scholarship Program	Successfully participated in the IBA 2024 Scholarship Program through the Indiana Broadcasters Foundation; Woof Boom Radio contributed financially, ran scholarship PSAs, and judged applicants.